



**CANON MAC YOUTH BASEBALL ASSOCIATION**

**BY-LAWS(Rev March 2025)**

**BYLAWS (Current as of TBD)**



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## **ARTICLE I: NAME**

- 1.1 This organization shall be known as the Canon Mac Youth Baseball Association (CMYBA): a merged entity of three communities under the Canon Mac School District including Canonsburg, Cecil Township, and North Strabane. Canon Mac Youth Baseball is a 501(c)(3) nonprofit organization, dedicated to teaching the fundamentals of baseball athletics and education for the boys and girls ages 4-16 in the Canon McMillan School District.

## **ARTICLE II: OBJECTIVES**

*The objectives and purposes of this Association shall be as follows:*

- 2.1 This corporation is incorporated under the Pennsylvania Non-Profit Corporation Law exclusively for charitable, athletic, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code or the corresponding provisions of any future Code particularly: To implant firmly in the youth of the community, the ideas of good sportsmanship, honesty, courage, and reverence so that they may be finer, stronger, and happier children. In doing so it is hoped that they will grow up to be good, clean, and healthy adults.
- 2.2 The objectives will be achieved by providing supervised and competitive baseball games. Foremost, bearing in mind that the attainment of exceptional skills is secondary and that the prime importance is that molding the participants into future adulthood while assuring through the finest conditions possible that the youth of the Canon Mac Youth Baseball Association are exposed to and instructed in the fundamentals of BASEBALL through any means possible by the Association. Any person failing to comply with the objectives of Article II, paragraph 2 will be adjudged in violation of the bylaws.

## **ARTICLE III: MEMBERS**

- 3.1 General Members: shall be any parents/guardians of active players in the current of upcoming season of the CMYBA. Membership is restricted to those who are at least 18 years of age and excludes anyone who may have been specifically banned from the league, by its board of directors.
- 3.2 Voting Members (Members in Good Standing): shall be members who have attended at least 50% of meetings in the trailing 12 months. To vote on Officers/Executive Board of Directors, bylaws, or board issues, you must be a voting member.



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- 3.3 Board Members: shall meet the same requirements as Voting Members, with the exception that they hold appointed positions on the CMYBA Board and (but no voting power in Executive Board of Directors meetings). Board Members are invited to attend an announced semi-annual Executive Meeting in March and September of each year.
- 3.4 Executive Board of Directors: are the elected positions as voted on by the Voting Members of the CMYBA. The Executive Board of Directors shall have the ability to vote on anything pertaining to the transacting of business for CMYBA.
- 3.5 Member: (as defined in Article III Section 3.1) The Executive Board of Directors may recommend to the voting membership, that a member be placed in good standing. The Voting Membership will vote on the recommendation at a regular association meeting. A simple majority of the members in good standing, present at the meeting, is necessary to accept the recommendation.

## ARTICLE IV: GOVERNMENT

The Executive Board and members of the Association shall abide by the Constitution and Bylaws of the Association. The rules contained in the most current edition of “Roberts Rules of Order” shall govern League Meetings and meetings of the CMYBA Board, Executive Board of Directors and League Committees, in all cases in which they are applicable and not inconsistent with these bylaws and any special rules of order the League shall adopt to facilitate the governing process of such league meetings.

- 4.1 The Executive Board of Directors will consist of the President, Vice-President, Secretary, Treasurer, Scheduling Director, Director of Field Operations, and the Travel Board President.
- 4.2 General Board Members are appointed by the Executive Board of Directors and are filled as needed and on a one-year term. They are as follows; Equipment Manager, Player Agent, Concessions Manager, Supervisor of Umpires, Web Communications Coordinator, Events Director, Fundraising Director, All Star Director, Awards Coordinator, Uniform Director, a Legal Advisor, a High School Coach (Ex-officio Member non-voting), and all division VP’s.
- 4.3 All Level Vice-Presidents shall be appointed by the Vice-President and approved by the membership prior to the season opener. A Level Vice-President is in charge of the Shetland, Pinto, Mustang, Bronco, Pony, Colt, or Palomino level and is responsible to the Vice-President of the CMYBA.



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## **ARTICLE V: FINANCIAL POLICY**

- 5.1 The Executive Board of Directors shall decide all financial matters pertaining to the League, bearing the responsibility to conduct the financial affairs of the League in a sound, business-like manner.
- 5.2 To equalize the benefits of the League for all participating teams (Rec and All Star), registration and or solicitation of funds shall be for the treasury of the League and contributions to individuals or teams shall be discouraged. However, funds collected for a specific activity which may primarily benefit an individual age group league, particular field, or activity (e.g., general/specific tournaments, traveling teams) may be segregated and used for the purpose intended as approved by the Executive Board of Directors. As a condition for such Board approval, a budget showing, among other things, the proposed expenses of the specific activity shall be provided to the Board prior to collecting any funds and, following the activity, a reconciliation of the expenses and revenues shall be provided to the Board. Any revenues remaining following such activity shall be deposited in the League's treasury for the general use of the League.
- 5.3 All funds of the Association shall be deposited in a checking and/or savings account with a banking institution named by the Association. Disbursements exceeding \$2500 shall be made only upon approval by the Voting Membership of the Association. Emergency expenditures may be authorized by the Executive Board of Directors.
- 5.4 The bank accounts shall be titled CANON MAC YOUTH BASEBALL ASSOCIATION, and withdrawals can only be made when signed by two of the following Executive Board of Directors: President, Vice-President and/or Treasurer.
- 5.5 The Executive Board of Directors shall institute policy relative to the preparation and acceptance of an annual budget, and periodic and annual presentation of financial reports, and an annual review of the books of the League.
- 5.6 The Canon Mac Youth Travel Baseball (CMYTB), a subsidiary organization under CMYBA, shall have a separate account managed by the CMYTB Board, for the purpose of distinguishing the separate incoming monies so that those particular funds may be accounted for when the CMYTB has to take care of financial responsibilities of travel. However, CMYTB accounts are still subject to all CMYBA regulations, and the accounts still belong to CMYBA.

## **ARTICLE VI: ELECTION OF OFFICERS**

- 6.1 At the regular meeting in the month of August, nominations shall be accepted from the league membership for the officer positions. Voting for the officers shall take place at the September league meeting, unless prior to such meeting and in the notice for such meeting the Executive Board of Directors provides otherwise. Only Members in good standing (voting members) are eligible to be nominated as Officers/Board Members.



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- 6.2 During even years the organization shall elect its President, Treasurer and Director of field Operations. During odd years the organization shall elect its Vice-President, Secretary, Scheduling agent. Only those members in good standing shall vote in the election.
- 6.3 The Travel Board President will be elected in accordance with the CMYTB Travel By-Laws and along with their travel Board Members.
- 6.4 The General Board shall be appointed by the Executive Board and approved by the membership at the regular meeting in October with the exception of Division VPs.
- 6.5 Officers shall hold office for two years and are eligible for re-election. However, no person shall serve in the office of President for more than 2 Consecutive terms.
- 6.6 In the event that any elected member of the Executive Board should resign, or are unable to fulfill their obligations before or during his/her term is up, the Executive Board of Directors, shall appoint a replacement to finish out their term.
- 6.7 Any outgoing Executive Board of Director Members shall give a report to the league, listing details of their position and a current update. This update should be specific to each position. i.e. Monies, project updates, appropriate account information, minutes, etc. These reports shall be entered into the monthly minutes.
- 6.8 When necessary, an outgoing Executive Board Member may stay on the Board in an advisory capacity for up to 3 months to assist in training of the new Executive Board Member. This must be approved by the Executive Board. The former Executive Board Member will not have Executive Board Member voting capability.
- 6.9 An Annual year shall be from October 1 through September 30 with the following events:
  - Nominations of Officers – Regular meeting in August
  - Election of Officers – Regular meeting in September
  - New Officers take office – Regular meeting in October
  - Appointment of General Board – Regular meeting in October / Take office in November
  - Spring Registration – Begins in the last week of December
  - Coaches selections – Within the final week after registrations close
  - Player Draft – Prior to March 10<sup>th</sup>
  - All Level Vice-Presidents are selected – first April meeting



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- 6.10 The following standing committees shall be continually active in the Association and shall be governed by the CMYBA by-laws under the auspices of the Executive Board. Each committee must consist of at least one chairperson. No member in good standing shall be denied membership to a committee. It is the obligation of the President of the Association to ensure that each Association committee has a chairperson.
- FIELD/BLDG MAINTENANCE Committee
  - BY-LAWS Committee (as needed)
  - SPECIAL PROJECTS Committee (as needed)
  - TOURNAMENT Committee
  - DISCIPLINARY ACTIONS Committee
  - FUNDRAISING Committee (as needed)
- 6.11 A Special Project Committee may be created for projects that are outside of the usual scope of daily operations of the Executive or General Board. This committee must be made of at least 1 current Executive Board Member and may consist of former members of the Association if the members were on the Special Projects Committee when they were part of the Association.



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## ARTICLE VII: MEETINGS

*Meetings shall be scheduled throughout the year to sustain interest in the Association and discuss its good and welfare.*

- 7.1 A special meeting may be called by the President, or in his absence, the Vice-President, or upon written request to the secretary by at least three members of the organization in good standing.
- 7.2 Eight (8) members of the organization shall constitute a quorum. A majority of those present, in good standing shall govern all meetings. All matters concerning the policy of the organization shall be decided by a vote of the majority of the members in good standing.
- 7.3 If two consecutive meetings are canceled for lack of a quorum, the business at hand may be conducted by the Executive Board at the third meeting.
- 7.4 The secretary shall maintain a master attendance roster that identifies the members in good standing at each meeting.
- 7.5 Every attempt shall be made to hold membership meetings on a monthly basis, however there shall be a minimum of 10 meetings in a calendar year. Meetings may be held in person or online via video conferencing such as Zoom/Teams etc..
- 7.6 At each regular or special meeting of the League, every voting member present in person shall be entitled to a vote. There shall be no voting by proxy.
- 7.7 The calendar year for CMYBA shall begin Oct 1<sup>st</sup> and run through Sept 30<sup>th</sup>.



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## ARTICLE VIII: DUTIES OF OFFICERS

- 8.1 The President shall preside over all meetings of the League and at all meetings of the Executive Board of Directors, shall serve as the Chief Executive Officer of the League, shall be an ex-officio member of the CMYTB board as well as all standing and special committees, and shall perform such duties as are normally associated with the office of President.
- 8.2 The Vice-President shall perform such duties as may be assigned by the President. Shall otherwise assist the President in the performance of the President's duties, administer the activities of their respective groups (managers), and shall preside at meetings in the absence of the President. The activities of the Level Vice-Presidents, the Player Agent, and the Supervisor of Umpires shall be the responsibility of the Vice President. All disciplinary action for coaches, members and players are delivered by the Vice President.
- 8.3 The Secretary shall have custody of the Constitution/By-Laws, and all other records of the League; shall keep an accurate record of the meetings and other activities of the League and of the Board of Directors; shall be responsible for all correspondence on behalf of the League, and shall transmit all records and correspondence to any person elected to succeed him or her in that office. The Secretary shall also collect all information and authorize it prior to being posted to the website. Coordinate the annual player registrations, with the Registrations Coordinator and the Player Agent. Finally, the secretary shall maintain a current list of Members in good standing. The activities of the Web Communications Coordinator, All Star Coordinator, & Registration Coordinator shall be the responsibility of the Secretary. The Secretary is responsible for the maintenance of the League website.
- 8.4 The Treasurer shall receive and disburse all funds, with the approval of the Executive Board of Directors; shall keep an accurate account of all funds received and disbursed for the League; shall prepare the budget, shall submit a financial report at all regular meetings and at such other times as may be requested by the President; shall compile an annual report of League finances; shall provide the books of the League and such other documentation as requested to a review committee for an annual review, and shall transmit all financial records to any person elected to succeed him or her in that office. The Treasurer shall also perform such duties that cover the financial contributions of external sources, internal/external fundraising, and applicable grants for the use of the League. The activities of the Concessions Manager, Awards Coordinator, and Fundraising Coordinator shall be the responsibility of the Treasurer. The Treasurer is also responsible for the annual tax filing for the Association.
- 8.5 The Scheduling Director position shall be charged with the general preparation of preseason practices, spring and fall season games, and post season playoff schedules as well as for All Stars, and CMYTB. They will assist in rescheduling games called off due to weather or field conditions. The activities of the Events Coordinator shall be the responsibility of the Scheduling Director.
- 8.6 The Director of Field Operations shall have the oversight of all activities related to the use and improvement of facilities used by CMYBA. The activities of the Equipment/Facilities Manager shall be the responsibility of the Director of Operations. The Director will also



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interface with public and private organizations that control the use of fields that CMYBA is permitted to use.

- 8.7 The Travel Board President shall have the oversight of all activities related to the Canon Mac Youth Travel Baseball (CMYTB) program.

## ARTICLE IX: APPOINTED COMMITTEE CHAIRS

- 9.1 The Executive Board of Directors shall interview and review the credentials and qualifications of all persons who apply for such positions in the League and shall actively seek out a sufficient number of applicants to meet the needs of the League. Final selection of candidates proposed for the Committee Chairs shall be subject to approval of the Executive Board of Directors.
- 9.2 The Level Vice Presidents shall perform such duties as may be assigned by the President and/or Vice President of Baseball, shall otherwise assist the Vice President of Baseball in the performance of the Vice President's duties and administer the activities of his/her respective levels, performing League liaison functions for all teams. .
- 9.3 The Equipment Manager shall be charged with the responsibility of ordering and purchasing playing equipment for the League (with prior Executive Board approval); the distribution of equipment among the League teams; the collection, inventory, and storage of equipment during the off-season, distribution and collection before the season, and preparation of such reports and suggestions as needed by the Board of Directors for budgetary action. Additionally, they shall make recommendations to the Board of Directors for suggested or needed expenditures for fields/facilities of operation.
- 9.4 The Player Agent shall be charged with preseason player evaluations, player drafts, and summer tournament player evaluations. The Player Agent may also help arrange player clinics. Additionally, the player agent will work with the level vice presidents, and league Vice President on any matters related to discipline or player issues.
- 9.5 Concessions Manager shall be responsible for maintaining all concessions within the CMYBA League. This will include ordering product, setting up work hours and reporting to the Treasurer on all costs, profits, and expenditures. The Concessions Manager is also responsible for tracking of volunteer hours.
- 9.6 The Supervisor of Umpires shall be charged with obtaining suitable umpires for the League as directed by the Board of Directors, shall consider all complaints relative to umpires and make suitable recommendations to the Board of Directors.
- 9.7 The Web Communications Coordinator shall be responsible for the maintenance of news media relations and the general publicizing of League activities and special events.



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- 9.8 The Events Coordinator shall coordinate any special events that the League should sponsor. This would pertain to organizing Baseball Fest, any “fun days” or movie days.
- 9.9 The Fundraising Coordinator will oversee any and all fundraising activities related to lottery tickets, cash bashes, or night at the races or selling of merchandise
- 9.10 The All-Star Director is responsible for All Star tryouts, home tournament schedules and coordination of uniforms, team rosters with All Star Head Coaches who are to be selected by the CMYBA Executive Board.
- 9.11 The Awards Coordinator shall be charged with selecting and distributing all trophies/awards pertaining to the Rec Playoffs, All-Stars and any individual awards necessary.
- 9.12 The Legal Advisor shall be responsible for reviewing all legal matters relating to the CMYBA League, provide legal counsel to the Board of Directors and perform such other duties as appropriate and as requested by the President.
- 9.13 Special Committees may be appointed by the President and approved by the Executive Board of Directors for such special purposes and with such authority as deemed necessary and shall serve for such time as the President determines. Committee duties and responsibilities are to be outlined at the time of appointment.

## **ARTICLE X: REGISTRATION**

- 10.1 The Secretary shall be in charge of player registration. Registration dates and other information shall be sent through the Canon McMillan School District, posted to the website and distributed through the email.
- 10.2 Any player who registers after the publicly announced registration date(s) will be: charged a late registration fee (the amount of which will be determined by the Executive Board of Directors and approved by the membership), and assigned to a team by the Player Agent. The only exception shall be persons moving into the area after registration dates.
- 10.3 Registration amounts shall be set annually by the Executive Board of Directors. Any increases must be approved by the membership.
- 10.4 Deposit checks may be required for Concession Stand Volunteers as well as any equipment/key sign out. The amounts of the checks shall be set annually by the Executive Board of Directors. Any increases must be approved by the membership. Those individuals who satisfy the set requirements shall receive a full reimbursement and or non-deposit of their check.



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- 10.5 No refunds shall be given after the uniforms are ordered. A 100% refund shall be given if a player resigns prior to ordering the uniforms. Any exceptions will be voted on by the CMYBA Executive Board.
- 10.6 All players must participate in the annual league fundraiser event.
- 10.7 No uniform shall be issued to a player until all fees are paid. All money collected on any fund raising project shall be turned in to the Treasurer as soon as possible after the closing of the project.

## ARTICLE X I: ELIGIBILITY

- 11.1 In order to be eligible to play in the CMYBA spring rec, summer all star seasons, and CMYTB league, a player’s parent/guardian must reside in the Canon McMillan School District. At times, exceptions can be made for the fall season. In the fall, players from other communities may participate in our fall rec season. This is for the sole purpose of keeping roster numbers up. Any exception to the Spring Season will be voted on by the CMYBA Executive Board.

## ARTICLE XII: INSURANCE

- 12.1 All participating personnel shall be covered by their own insurance. CMYBA will provide secondary insurance coverage where there is no primary insurance. The league provides the same coverage for the CMYTB players as well with the same understanding.

## ARTICLE XIII: RULES

- 13.1 The official rules as published by Pony Baseball shall be binding to this Association
- 13.2 The local rules of the Canon Mac Youth Baseball Association written in these BYLAWS are the only rules that can supersede the rules in Section 1 of this article. All players must play in their respective age groups for both their Regular and All-Star seasons.
  - SHETLAND\* must be under the age of 7 on May 1st.
  - PINTO must be 7 or 8 before May 1st.
  - MUSTANG must be 9 or 10 before May1st.
  - BRONCO must be 11 or 12 before May1st.
  - PONY must be 13 or 14 before May 1st.
  - COLT must be 15 or 16 before May1st.

\*2nd year aged Shetland players shall be allowed to tryout to play at the Pinto level. The tryout shall be advertised at the league signups. Players shall be evaluated by a panel as selected by the President and or Player Agent. All decisions are final. During Fall Baseball only, any exception that may arise, must be approved by the Executive Board of Directors.



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- 13.3 All teams shall be composed of players residing in the Canon-McMillan school district. Should there be player exceptions, those exceptions are not permitted to play All-Stars or CMYTB.
- 13.4 It is recommended that all schedules be played as originally scheduled whenever possible. Changes in schedules for reasons other than weather must be approved in advance by the Scheduling Director.
- 13.5 No team standings shall be kept for regular season play at any level.
- 13.6 Additional rulings regarding the play of game will be established prior to the spring season.
- 13.7 Playoff brackets will be selected via a random draw held at Falconi Field or at another venue open to the public and shall be witnessed by a minimum of two voting members.
- 13.8 All summer tournament play will be governed by the official rules, as published by Pony Baseball Inc.
- 13.9 Managers of competitive teams shall be selected and approved annually by the Executive Board of Directors. Members in good standing shall be given preference in managing teams.

### **ARTICLE XIV: TEAM MANAGERS**

- 14.1 Manager: Any person interested in managing or coaching a Rec team is required to obtain and submit clearances as dictated by the CMYBA website and as described in 14.2. CMYBA has the right to refuse any application to coach or volunteer.
- 14.2 Candidates will be subjected to a background check (Act 33 and Act 34 certification – paid for by the applicant). Managers will be selected from the applicants based on the strength of their application and the results of the background check.
- 14.3 Evaluation criteria will include:
  1. Good Sportsmanship and the ability to teach players the same;
  2. Prior managerial or coaching experience teaching kids with advanced skills;
  3. Prior positive managerial or coaching experiences with the group of kids that the manager will likely be managing at this level;
  4. Feedback given to the CMYBA either from manager/coach surveys or from some other informal source about any manager or coach;
  5. Any previous Baseball disciplinary action taken that may have been taken against the candidate or any positive or negative experiences involving the coach that are documented (note that these experiences may be documented by the interview



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- panel if they are explored during the managerial interview);
6. Knowledge of baseball rules and strategies;
  7. Ability to organize practice sessions;
  8. Availability to attend most practices and games;
  9. Interpersonal skills that foster a positive relationship with players, parents, umpires, and opposing teams;
  10. Playing experience at high school, college, or professional level as it relates to knowledge of the game; and
  11. The desire to develop coaching skills by attending baseball clinics, camps and seminars.

- 14.4 It is the obligation of the Executive Board of Directors to ensure that each team is assigned a manager no later than the regular meeting in March. Those managers with sons/daughters on the team are always given precedence over those without.
- 14.5 Each manager candidate shall be discussed by the Executive Board of Directors. If a manager candidate is a member of the Executive Board of Directors, he or she must excuse themselves from the discussions. Each manager shall be voted on by the Executive Board of Directors. Any board member that is a candidate cannot vote for themselves.
- 14.6 The following should be considered when discussing and selecting managers, provided all evaluation criteria are deemed to be equal:
  - Returning second year managers for their Level, in order of their managing seniority within the association.
  - Returning managers, requesting to manage at the next level in sequence, in order of their seniority within the association.
  - Returning managers, requesting to manage at a lower level, in order of their managing seniority within the association.
  - Returning coaches requesting to manage, in order of their seniority within the association.
  - All other team manager applicants will be appointed respective teams by the Executive Board.

*All of the above applies to individuals who have not been charged by the Executive Board of Directors for disciplinary action or individuals that the Executive Board of Directors does not feel would be in the best interest of the total organization.*

- 14.7 Game coaching personnel shall consist of one Manager, two coaches and one scorekeeper. Coaching personnel must be reported to the Level VP or the Player Agent and be approved by the Executive Board of Directors, prior to the season opener. Coaching personnel must adhere to the regulations put forth by this Association.



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### **ARTICLE XV: TEAM PLAYER ROSTERS (SPRING PLAYER DRAFT)**

- 15.1 The method of selecting team player rosters shall be determined by the Player Agent annually and approved by the Executive Board of Directors. Such method shall be based on an equal draft of talent concept (except Instructional and Shetland) and changes shall be set forth in written guidelines prepared by the Board and available to Members. General Guidelines: Players shall be rated by preseason player evaluations and/or previous years coaches based upon talent. The Player Agent will create a team building committee that will be responsible for team creation. Players will be split among teams to even out talent and ages.

### **ARTICLE XVI: ALL STARS LOCAL SUMMER TOURNAMENTS**

- 16.1 Every age group shall have at least one team, beginning with the 7u team provided that sufficient players are registered to field a team.
- 16.2 Each team from 7u to 10u shall have a minimum of 11 players and a maximum of 13 players. Depending on the number of players trying out for teams from 13u to 16u a minimum of 10 players may be utilized (unless sanctioning tournaments would require more), but this would have to be approved by the Executive Board of Directors.
- 16.3 The Executive Board reserves the right to allow a lower age group to try out for 1 division older if there is not a team at that younger player's age division.
- 16.4 MYBA will fund two local summer tournaments. Each team is expected to host one (1) home tournament. If a team should decide to enter into additional tournaments, the cost shall be solely on those parents of that team.
- 16.5 Individual All Star teams will not do any team specific fundraising.
- 16.6 In order to be considered for selection to All Stars, a player must be registered for the current spring season. Exceptions to this rule can be made for extraordinary circumstances (injuries, illness, etc).
- 16.7 In order to be considered to manage an All Star team, the applicant must have been a manager during the current spring season. If no current manager is available, the other candidates would have to abide by the manager application process.
- 16.8 The All Star Coordinator will provide each All Star manager with printed guidelines on running a tournament. It is the responsibility of the tournament team manager to appoint a tournament director to facilitate that team's home tournament.



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### **ARTILE XVII: TROPHIES AND/OR AWARDS**

- 17.1 Trophies and awards shall be selected and awarded as determined from time to time by the Board of Directors and the Awards Coordinator.
- 17.2 All team trophies received through tournament play after the regular season play will become the property of the CMYBA and may be placed on display. If possible, the CMYBA will have the team names listed on the trophy.

### **ARTICLE XVIII: CANON MAC YOUTH TRAVEL BASEBALL (CMYTB)**

*Also see the CMYTB By-laws for additional and more specific resolutions.*

- 18.1 A subsidiary, internal travel baseball program will be offered by CMYBA. The bylaws and standard operation procedures are maintained by the CMYTB Board, which reports to the greater CMYBA organization.
- 18.2 The CMYBA will only recognize one Travel Baseball Organization, under the Canon Mac Youth title. The only Travel Baseball Organization to be recognized shall be the Canon Mac Youth Travel Baseball Association. The CMYTB shall designate selected teams to travel and represent our League. This shall be the only association or team that may identify them as far as being associated with our Organization.
- 18.3 CMYTB travel teams will be allotted 1 time slot during the weekdays, for the purpose of a practice. At times or as weather may dictate, these slots may be used for exhibition games as well. These weekday slots will be worked out by the CMYBA scheduling agent as not to interfere with the specific CMYBA team's rec division. The CMYTB teams will also be allotted games slots on the weekends. The games should be scheduled through the CMYTB travel coordinator, who will in turn be in communications with the CMYBA scheduling agent, as to keep from having any scheduling conflicts.

### **ARTICLE XIX: FOUNDERS LEAGUE / PONY LEAGUE WORLD SERIES TEAM**

- 19.1 CMYBA participates in the Founders League at the Pony Division only as of January 1, 2016.
- 19.2 In November of each year, both League Executive Boards (CMYBA/FOUNDERS) shall determine a cost per player. All fees and costs will be paid to each individual League and kept



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separate. However, when it comes time for the formation of the Pony All-Star team (Pony League World Series Team), funds will be paid to the Founders League. This Founders League will keep the funds separate for the sole purpose of funding the endeavors of the Pony League World Series Team.

### 19.3 Eligibility:

In order to be considered for selection to the Pony League World Series Team, a player must have played in the CMYBA Rec Program as a 12yr old and as a 13 yr old as well as be registered as a 14 yr old. Exceptions can be made by the Executive Board in extraordinary circumstances such as moving into the district, illness, injury, etc.

### 19.4 Participation:

A player must attend a minimum of 85% of the regular season Pony Founders League rec games played. Rainouts, canceled games etc are not included in the computation of the total games played. An exception to this rule can be made for extraordinary circumstances (i.e injuries, family emergencies, illness or high school ball). All exceptions will be reviewed by the CMYBA Board.

19.5 In addition, each player must attend 100% of all rec Pony Founders League playoff games. Other than an injury, family emergency, illness and high school baseball there will be no exceptions.

## ARTICLE XX: FIELD USAGE

- 20.1 In the event other organizations request use of CMYBA fields including but not limited to all Falconi Fields, Cecil Park, Cecil Elementary, and Hendersonville, or any leased or rented field the following procedures shall be followed.
- 20.2 A request must be made, in writing by February 1st, to the CMYBA Executive Board of Directors for approval, stating the number of fields, all possible dates and a complete description of the event. The Executive Board of Directors may recommend the request to the membership. The membership will vote on the recommendation at a regular Association meeting.
- 20.3 Any other baseball organization must attach to the above request a roster of players that states their names, addresses and ages.
- 20.4 The requesting organization and all participants shall be covered by their own Insurance.
- 20.5 The requesting organization shall provide CMYBA compensation for field materials that will be used in field maintenance of Falconi Fields as a condition of field use.



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## ARTICLE XXI: CODE OF CONDUCT / CMYBA PROPERTY

21.1 The Executive Board of Directors shall have the authority to take disciplinary action against any manager, coach, player, League Official, umpire or other person whose conduct or actions are considered detrimental to the best interests of the League. This pertains to any of the above individuals violating the code of conduct, violations of any by-laws and including but not limited to taking any actions that could affect the League in a negative way or jeopardize the future growth of our League or our subsidiary, CMYTB.

21.2 The definition of General Misconduct outside of a game by players, Managers/Coaches, or parents:

Violating existing Bylaws; any misconduct that would disqualify ones Act 33 and Act 34 clearances, any misconduct which would cause damage to the property (fields, concession stands, cages, etc) owned by CMYBA, and anyone who would be attempting to start their own team or league outside of CMYBA, and anyone violating the existing by-laws set forth by CMYTB.

21.3 The definition of General Misconduct during a game by players, Managers/Coaches, parents/spectators and umpires:

Violating existing Bylaws; the use of excessive profanity at an offensive vocal level; sexual gestures or innuendos; stealing of property or CMYBA equipment; verbal berating of playing personnel, managers/coaches, umpires and/or spectators in a public forum; unsportsmanlike conduct; being under the influence of alcohol while supervising or spectating at a practice or league game.

21.4 Definition of Misconduct by:

Playing Personnel: Disrespectful conduct towards managers/coaches, umpires, other players, or parents while using CMYBA facilities; intentional attempt to harm other playing personnel (i.e. attempting to charge the mound, throwing of equipment, elbowing of defensive player while running the bases); unexcused absences from bench area during games.

Managers/Coaches: Use of tobacco products on the field or in the bench area during practices or games; physical or verbal abuse of players, spectators, other managers/coaches or umpires.

Parents/Spectators: Continued verbal harassment of managers/coaches after a particular play has been decided; physical abuse of players, managers/coaches or umpires.

21.5 The President shall, upon evidence of misconduct of any player member, notify the manager of the player member's team and the parents of any such player within 72 hours of the act. The manager shall appear with the player before the Vice President and at least three other members of the Executive Board of Directors, for consideration of appropriate actions. The player's parents or guardian shall be advised of, and invited to attend such meeting. IF the



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misconduct is related to section 21.2, the evidence shall be provided to the Executive Board of Directors as soon as possible and the Board shall review and deal with the infraction in a timely manner. The person involved shall be given an opportunity to discuss/defend their actions prior to a final decision by the Executive Board of Directors. Action taken by the Executive Board of Directors only need be approved by a majority vote of the 7 member Board .

- 21.6 The following are the disciplinary actions that may be taken by the Executive Board of Directors: Disciplinary action may be progressive in nature or depending upon the severity of the infraction, could include but not limited to verbal counseling, suspension, inability or removal from being a coach or league official or finally ultimate removal from our league.
- 21.7 Any person who is suspended, removed or otherwise disciplined by the Executive Board of Directors shall have the right to appeal such action to the Executive Board of Directors at a regular or special meeting called for that purpose. Appeals must be in writing and submitted to an Executive board member within 72 hours of the decision.
- 21.8 Any manager who fails to turn in their issued equipment to the Equipment Manager will be asked to leave the CMYBA and will be prosecuted for the value of the equipment and any charges incurred by prosecution.

## ARTICLE XXII: COMPENSATION

- 22.1 No manager, coach, player or other volunteer in the CMYBA Program shall receive, directly or indirectly a salary, compensation or emolument from the CMYBA Program (or vendor) for services rendered (or goods purchased) as Rec Board, Rec Manager, Rec Coach, Player or Volunteer. However, nothing in these rules shall prevent a person affiliated with the CMYBA Program in any of these capacities from receiving reimbursement from the CMYBA Program for reasonable expenses incurred in providing services to CMYBA or for professional services rendered.
- 22.2 Services must be fully disclosed in writing (e.g. winter workout program and/or facility rental) and bid each year to ensure the program is reasonably priced and transparent to the CMYBA Executive Board of Directors and those participating in the program.

## ARTICLE XXIII: NET EARNINGS

- 23.1 No part of the net earnings of the corporation (CMYBA) shall inure to the benefit of, or be distributable to, its directors, officers, members, or other private persons, except that CMYBA shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of exempt purposes.



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**ARTICLE XXIV: DISSOLUTION**

- 24.1 In an event that there would be a dissolution of CMYBA, the Board of Directors shall, after paying or making provisions for the payment of all of the liabilities of the CMYBA, dispose of all the assets of the corporation exclusively for the exempt purposes of CMYBA in such manner under Section 501(c)(3) of the Code as the Board of Directors shall determine. Any assets not so distributed by the Board of Directors of CMYBA shall be distributed by the Court of Common Pleas of Washington County. The use of any surplus funds for private inurement to any person in the event of a sale of the assets or dissolution of the corporation is expressly prohibited.